

Single Family

BENEFIT FINANCIAL Deductible:

OXFORD HEALTH INSURANCE, INC. FREEDOM PLAN HSA DIRECT SUMMARY OF COVERAGE Freedom Network DG3 NORTH AMERICA INC

IN-NETWORK

\$2,500 \$5,000* OUT-OF-NETWORK

\$2,500 \$5,000

	Family	\$5,000*	\$5,000	
Coinsurance	Circl.	10%	30%	
Maximum Out-of-Pocket: (Including Deductible)	Single Family	\$4,000 \$8,000	\$6,000 \$12,000	
Financial Accumulation Period:	Palliny	Calendar Year	Calendar Year	
Out-of-Network Reimbursement:		Not Applicable	140% of Medicare	
Out-of-Pocket Maximum.	ibles, and Coinsurance	(medical and prescription) paid for In-Network Covered Servi	ces contribute to the In-Network,	
PREVENTIVE CARE Adult Preventive Care		No Charge	Deductible & 30% Coinsurance	
Infant and Pediatric Preventive Care		No Charge	Deductible & 30% Coinsurance	
mant and rediatric reventive care		No Charge	Deductible & 50% Consultance	
OUTPATIENT CARE				
Primary Care Physician Office Visits		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
Specialist Office Visits		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
Virtual Visits		No Charge after Deductible	In-Network Benefit Only	
Outpatient Surgery - Hospital Setting*	*	Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
Outpatient Surgery - Freestanding Faci	lity**	Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
aboratory Services Participating**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
See your Certificate of Coverage for a	additional Lab details)			
Radiology Services**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
ervices performed at a non-participatin	ng Ambulatory Surgical c	enters and Laboratories are reimbursed at Oxford's Fee Schedul	le and therefore may result in significant out of pocket costs.	
MRIS, MRAS, CT SCANS, AND PE	T SCANS			
Outpatient Hospital Services**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
Freestanding Radiology Facility**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
HOSPITAL CARE				
Physician's and Surgeon's Services**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
Semi-Private Room and Board**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
All Drugs and Medication	- A	Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
ervices performed at a non-participatin	ig Ambulatory Surgical c	enters are reimbursed at Oxford's Fee Schedule and therefore m	ay result in significant out of pocket costs.	
EMERGENCY CARE Ambulance Services when Medically N	lanassamu**	Deductible & 10% Coinsurance	Deductible & 10% Coinsurance	
At Hospital Emergency Room	cccssary	Deductible & 10% Coinsurance	Deductible & 10% Coinsurance	
If member is admitted to the hospital,	notification is required		Beddelible & 10% Comsultance	
Emergency Care in Urgi-Center		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
MATERNITY CARE				
Routine Prenatal and Post-Natal Care*	*	No Charge	Deductible & 30% Coinsurance	
Hospital Services for Mother and Child		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
SKILLED NURSING FACILITY				
30 Days per Calendar Year**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
HOSPICE CARE (180 days per lifeti	ime combined Inpatier	nt & Home)		
npatient Care**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
Iome Hospice Care Visits**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
HOME HEALTH CARE				
Home Care Visits - 60 Visits per Calen	dar Year**	Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
Physician House Calls**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
UBSTANCE USE DISORDER SER	RVICES	Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
npatient Renabilitation** Office Visits or Outpatient Rehabilitation	on	Deductible & 10% Coinsurance Deductible & 10% Coinsurance	Deductible & 30% Coinsurance Deductible & 30% Coinsurance	
Outpatient Partial Hospitalization	···	Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
MENTAL HEALTH CARE				
npatient Care**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
Office Visits or Outpatient Care		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
Outpatient Partial Hospitalization**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
ALLERGY CARE				
Testing and Treatment**		Deductible & 10% Coinsurance	Deductible & 30% Coinsurance	
CHIROPRACTIC CARE				
Chiropractic Care**		Deductible & 10% Coinsurance	Deductible & 50% Coinsurance	
Out-of-Network coverage limited to \$5 oer Calendar Year per Member	500			
F				
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BENEFIT	IN-NETWORK	OUT-OF-NETWORK
SHORT TERM REHAB & HABILITATIVE SERVICES		
60 Inpatient Days per Calendar Year**	Deductible & 10% Coinsurance	Deductible & 30% Coinsurance
60 combined Outpatient Visits per Calendar Year**	Deductible & 10% Coinsurance	Deductible & 30% Coinsurance
DURABLE MEDICAL EQUIPMENT		
Jnlimited**	No Charge after Deductible	Deductible & 30% Coinsurance
Precertification required for items over \$500)		
ervices performed at a non-participating DME Providers are reimbu	rsed at Oxford's Fee Schedule and therefore may result in significant out of poc	ket costs.
IEARING AIDS		
Hearing Aids (Age 15 & under) - Limited to 1 hearing aid	No Charge after Deductible	Deductible & 30% Coinsurance
or each hearing impaired ear every 24 months.		
Hearing Aids (Age 16 & over) - Limited to \$5,000 for	No Charge after Deductible	Deductible & 30% Coinsurance
ach hearing impaired ear every 24 months.	-	
MEDICAL SUPPLIES		
Medical Supplies when Medically Necessary**	Deductible & 10% Coinsurance	Deductible & 30% Coinsurance
	- 122 17/V Combutance	222200 & 30% Communic
EXERCISE FACILITY		
ubscriber	\$200 reimbursement per 6 month period	\$200 reimbursement per 6 month period
pouse/Dependents over age 13	\$100 reimbursement per 6 month period	\$100 reimbursement per 6 month period
NFERTILITY TREATMENT		
pecialist Office Visits**	Deductible & 10% Coinsurance	Deductible & 30% Coinsurance
Outpatient Freestanding Facility Services**	Deductible & 10% Coinsurance	Deductible & 30% Coinsurance
Outpatient Hospital Facility Services**	Deductible & 10% Coinsurance	
npatient Facility Services**	Deductible & 10% Coinsurance	Deductible & 30% Coinsurance
NFERTILITY MEDICATIONS		
nfertility Medications**	Covered subject to the applicable	Deductible & 30% Coinsurance
•	Prescription Drug Out-Of-Pocket Expense.	
OUTPATIENT PRESCRIPTION DRUGS - DEDUCTIBLE	Subject to Plan Deductible then applicable Prescription Drug Copay	
TOTAL TRANSPORTED TO TOTAL DROUGH - DEDUCTIBLE	Subject to Than Deduction their applicable Prescription Drug Copay	
OUTPATIENT PRESCRIPTION DRUGS - RETAIL The Prescription Drug Benefit is based on a per Calendar Year Lin	nit for any applicable deductibles and/or maximum limits	
ne i rescription Drug Benefit is vasea on a per Catendar Fear Lin	ни зог ану аррисаоте аеаисиотех апагот тахитит итих.	
ier 1	\$5 copay	Covered at Participating Pharmacies Only
ier 2	\$30 copay	Covered at Participating Pharmacies Only
ier 3	\$60 copay	Covered at Participating Pharmacies Only
OUTPATIENT PRESCRIPTION DRUGS - MAIL ORDER		
ier 1	\$10 copay	Covered at Participating Pharmacies Only
Γier 2	\$60 copay	Covered at Participating Pharmacies Only
Tier 3	\$120 copay	Covered at Participating Pharmacies Only
DEPENDENT ELIGIBILITY:		

Eligible dependents include the employee's spouse and dependent children until the child reaches age 26.

Benefits discontinue at the end of the Month.

Domestic Partners covered with proper documentation.

 $Please\ Note:\ This\ sample\ summary\ of\ coverage\ is\ provided\ for\ informational\ purposes\ only.\ The\ applicable\ Summary\ of\ Benefits\ will\ be\ issued$ to eligible enrolled members as part of the Certificate of Coverage. Coverage is subject to the terms and conditions of the Certificate.

Refer to the Certificate of Coverage for a more complete listing of all benefits, limitations, and exclusions which include, among other services not authorized by Oxford, cosmetic surgery, routine foot care, custodial care, personal comfort or convenience items, private or special duty nursing, learning and behavioral disorders, Worker's Compensation, military service-related conditions, or, unless otherwise stated, dental services and vision correction services and supplies.

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^{*}If you have a family contract the entire family Deductible must be satisfied before coverage under this Plan is available. A family contract is a Plan that covers you and one or more Dependents.

^{**} These services require precertification through Oxford. Members must call Oxford at 1-800-444-6222 at least 14 days in advance of request of treatment to request precertification.

^{**}Mental health and substance use disorder services can be precertified through Oxford's Behavioral Health Department by calling 1-800-201-6991.